PROFESSIONALIZATION OF SERVICE IN LOCAL SELF-GOVERNMENT AUTHORITIES IS AIMED AT:

STAGES OF PROFESSIONALIZATION IN LOCAL SELF-GOVERNMENT AUTHORITIES

Enhancement of the institutional capacity of local self-government authorities to meet the needs of the population

Planning of recruitment and selection procedure

Organization of service

incentives

(attestation)

advancement and

relationship, motivation and

Training, appointment on

the position, evaluation of

to the positions occupied

conformity of civil servants

Career advancement of local self-government officials

2

5

4

Development of competencies needed for the public administration reform implementation and decentralization

Enhancement of the prestige of the service in local self-government authorities through the system of informing, moral and material rewarding

Reforming the remuneration system aimed at increasing transparency, external competitiveness and interna fairness 2

3

5

Defining the training needs, development of training plans (programmes), organization the training process, evaluation of the training process

Creating the system of career

professional development

National Agency of Ukraine on Civil Service

Center for Adaptation of the Civil Service to the Standards of the European Union

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> PROFESSIONALIZATION OF SERVICE IN LOCAL SELF-GOVERNMENT AUTHORITIES

E IN LOCAL OVERNMENT RITIES

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NORMATIVE AND LEGAL ACTS DEFINING LOCAL SELF-GOVERNMENT

Local self-government is the right of a territorial community — residents of a village, a settlement and a city — to independently resolve issues of local character.

Constitution of Ukraine

Local self-government denotes the right and the ability of local self-government authorities, within the limits of the law, to regulate and manage a substantial part of public affairs under their own responsibility and in the interests of the local population.

European Charter of Local Self-Government

Reforming of local self-governance and territorial organization of power is carried out in compliance with the principle of subsidiarity and the provisions of the European Charter of Local Self-Government.

> Concept of Reforming of Local Self-Governance and Territorial Organization of Power in Ukraine

INTERNATIONAL DOCUMENTS DEFINING PRINCIPLES OF LOCAL SELF-GOVERNMENT

EUROPEAN CHARTER OF LOCAL SELF-GOVERNMENT (1985)

WORLDWIDE DECLARATION OF LOCAL SELF-GOVERNMENT (1985)

2015

IMPORTANCE OF PROFESSIONALIZATION OF SERVICE IN LOCAL SELF GOVERNMENT AUTHORITIES is confirmed in the main responsibilities in accordance with UCLG

public transport, street lighting, street cleaning, some aspects of childcare and schooling, libraries and cultural activities, some forms of social security, birth and death registration, monitoring of infectious diseases, cemeteries, and, in many countries, health care, education, provision of housing, and policing

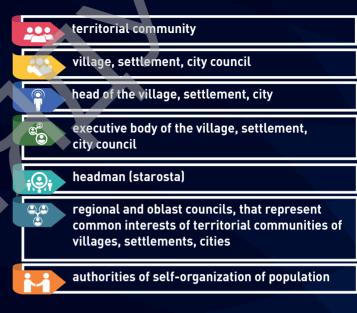
water piped distribution, sewerage, surface drainage systems, local roads, footpaths, bridges, solid waste disposal facilities, waste water treatment, bus terminals, parks, squares, sports facilities, public places

building regulation, management of public building technical maintenance, regulations for rental accommodation

land-use management and application of land-use regulations, infrastructure expansion plans

Local economic development, tourism

LOCAL SELF-GOVERNMENT SYSTEM



NUMBER OF UNITED TERRITORIAL COMMUNITIES (as of 01 July, 2017)



As a result of Administrative-Territorial Reform, it is expected that about 1,500 competent communities will be formed



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As of 01 July, 2017 413 united territorial communities have been established

they consist of 1,971 local councils with the population of 3,597 million people

DYNAMICS OF ASSOCIATION OF TERRITORIAL COMMUNITIES, 2015-2017

others

2016

159 united territorial communities have already been established 367 united territorial communities have already been established

2017 413 united territorial communities have already been established